



Sandwich Bay Bird Observatory Trust

Guilford Road, Sandwich Bay, Sandwich, Kent CT13 9PF

info@sbbot.org.uk
01304 – 617341

www.sbbot.org.uk
Registered Charity no. 289343



PERSON SPECIFICATION FOR ASSISTANT WARDEN VACANCY

Introduction:

The main function of the Assistant Warden role is to support the work of the Observatory Warden at this long-established and successful Bird Observatory. We are looking for a highly-motivated person who is seeking to make, or further, a career in the area of ornithology, nature conservation and the promotion of environmental education and awareness in the local and wider community.

Skills and Attributes:

Applicants will need to demonstrate that they have the following skills and attributes:

Essential:

- An existing successful track record of working within the wildlife/conservation sector, in either a paid or voluntary capacity, including university/college vacation work.
- Competent field ornithology skills.
- Some familiarity through proven practice with ornithological census or survey techniques.
- An academic qualification to at least degree level, preferably in one of the life sciences, conservation or other relevant environmental area
- A good degree of physical fitness since the role requires a high degree of physical activity across a range of terrains.
- Successful experience of working with school, youth or other community groups to promote an interest in wildlife study and its conservation
- The ability to help organise and lead ornithological events – guided walks, talks, etc. – to raise the profile of the Observatory and its work
- A reasonable level of competence in using a range of computer applications and the social media and a willingness to further develop this competence.
- Good communication skills, both written and verbal.
- An ability to interact positively with a range of people including visitors and members
- An ability to work both with the minimum of supervision and to self-prioritise tasks efficiently and also an ability to work as part of a team
- A willingness to work flexibly and responsively to meet changing day-to-day circumstances at the Observatory.

Desirable:

- An interest and capability in at least one other branch of natural history – for example, plants, butterflies and moths, dragonflies etc. – or a willingness to develop such an interest and capability.
- A ringing permit or a readiness to acquire one.
- Certification / qualification in the use of equipment used in practical conservation work – chainsaw, scrub cutter etc.
- A valid driving licence.