



PERSON SPECIFICATION FOR RESTHARROW SCRAPE PROJECT ASSISTANT WARDEN VACANCY

Introduction:

The main function of the Assistant Warden role is to engage with members and visitors, to undertake interpretative activities to do with our Restharrow Scrape Development project and outreach work with local youth groups and schools.

A large part of this role will also be to support the work of the Observatory Warden at this long-established and successful Bird Observatory.

We are looking for a highly-motivated person who is seeking to make a career in the area of ornithology and nature conservation.

Applicants will need to show that they have the following skills and attributes:

Essential:

- Competent field ornithology skills.
- The ability to help organise and lead wildlife related events.
- The ability to develop and undertake outreach activities with a range of user groups from a variety of different backgrounds and ages
- An ability to interact positively with a wide range of people including visitors and members
- Good communication skills, both written and verbal.
- An ability to formulate clear and concise communications for a range of audiences using a variety of channels.
- A reasonable level of competence in using a range of computer applications - word-processing, spread sheets and data-bases and a willingness to further develop this competence.
- An ability to work with the minimum of supervision and to prioritise tasks efficiently.
- An ability to work as part of a team
- A willingness to work flexibly and responsively to meet changing day-to-day circumstances at the Observatory.
- Academic qualifications at A level (grades A-C) or equivalent

Desirable:

- An interest and capability in at least one other branch of natural history – for example, plants, butterflies and moths, dragonflies etc. – or a willingness to develop such an interest and capability.
- Experience of working with local communities in a sensitive way.
- Academic qualifications at Bachelor Degree level or equivalent or above.
- Certification / qualification in the use of equipment used in practical conservation work – e.g. chain saw, brush cutter.
- Full driving licence